

LEADERSHIP FORUM

Synopsis

In collaboration with the **International Relations & Industry Services (IRIS)**, the forum aims to explore new and existing leadership views and approaches in addressing some of the challenges organizational leaders face today. This platform will provide an opportunity for a wide range of audience--our partners, customers, staff, and students--to gain new insights on leadership principles and practices through presentations and interactions with industry leaders and experts.

The keynote addresses are presented by:



Professor Peter Robertson
Human Insight Ltd

Professor Peter Robertson is the founding partner of Human Insight, a London-based consultancy on organizational ecology and leadership. He has a medical education from University of Amsterdam, University of Utrecht and Mayo Clinic, and a PhD from Rochester Minnesota. He is also a non full-time teaching professor at the Harvard University.

Keynote Address

Leadership seen from a Business Ecology Perspective

As the business context around us has become more intricate and fast-moving, few people disagree that coupling business strategy with the human dimension of leadership is one of the most important foundations for success today. Sustainable business performance and shareholder value are delivered by people working together in leadership teams, with a clear understanding of how the business environment is changing as well as their particular strategic tasks. The natural cycle of business will call upon leadership to build in renewal, set new directions, and transform business practices. During such periods of uncertainty the leadership challenge will be around retaining and motivating people, nurturing core values and matching skills to future needs.

To resolve, implementing strategy successfully requires clear and simple goals to be translated into results which people can interpret. Firstly in terms of what is required of them and secondly, what is the know-how and capability needed to deliver. This can be a challenging process of turning the intangible into the tangible. The leadership team must be aligned around their individual objectives and how they contribute to achieving both short term returns whilst building long term sustainability.



Dr. Charles Chow
East-West Group

Dr Charles Chow was trained by the German Navy, commanded a Singapore Navy ship and helped start the Singapore Police Coast Guard, before doing international business first as a bureaucrat of Singapore Trade Development Board (now known as International Enterprise Singapore) and since 1996 as entrepreneur in the East-West Group of companies, a boutique enterprise specializing in cross-cultural leadership development (India/Germany/Singapore) and strategic business investments.

Keynote Address

Business Leadership with an inclusive approach

Striving for shareholder value is necessary but not sufficient for resilience in business leadership. An inclusive approach is vital, not only to create value, but also to remain relevant to customers and other stakeholders, therefore society-at-large. Deng Xiaoping's maxim highlights only one side of a result-orientated approach: *"It does not matter whether a cat is black or white, if it catches mice, it is a good cat."* In today's business, it is more about what kind of mice caught – the easy prey or removal of the root cause for the pest: To merely remove a nuisance or to be able to concurrently harvest benefits while terminating an irritation. Therefore, a good cat catches the right mice.

So, leadership is about leading with the right attitude and aptitude which in turn determine the altitude of leadership effectiveness. Having SMART (specific, measurable, achievable, relevant and timely) goals with clear communication are the explicit aspects. More needs to be done at the tacit level which will be discussed in the forum.



Dr. Loke Wing Hong

Professional Development Centre, Temasek Polytechnic

Dr. Loke W H is DD/PDC, and has over 20 years of organizational development and HR experience as tenured senior lecturer of NUS, MD of Personnel Decisions International Inc (Singapore/Indonesia/China), Director of PWC, Dean of Motorola University (China/Hong Kong/Taiwan), and MD of a regional training/consultancy company.

Keynote Address

Accelerating Leadership and Talent Supply: From Change Management to the Change Acceleration Framework

No one factor makes an organisation more admirable than leadership. And once "leadership is understood," organisations need to do everything possible to develop today's and tomorrow's leaders. To implement leadership and consequently find appropriate leaders, there needs to be a comprehensive approach to changing the people, processes, and structures of the organisation. Such an approach places time and money pressures on the organisational initiatives. "When you are up to your side in alligators, you easily forget that your job is to clear the swamp." Adding to the daily work is that change is also a "real day job," and as businesses, we need to show that we are serious about success by allocating enough resources. The key then is to effectively accelerate change, saving time and money and maximising outcomes. To do so, we must understand the "Need" of the organization and then apply a rapid version of the Change Framework by discarding some parts of the traditional change cycle. This translates the Change Management Framework to a value-based Change Acceleration Framework.

Programme Outline

Time	Event
1.30pm – 2.00pm	Registration and Welcome
2.00pm – 2.45pm	Keynote Address 1
2.45pm – 3.30pm	Keynote Address 2
3.30pm – 3.45pm	Tea
3.45pm – 4.30pm	Keynote Address 3
4.30pm – 5.00pm	Q&A Session

Date

07 Oct 09 (Wed)

Venue

Lecture Theatre 18 (LT18), Temasek Business School, Block 26, Level 2, BS26-2-7

Campus map is available at: <http://www.tp.edu.sg/home/maps/campusmap.htm>

Fees

Tea break included

Nil

Target Participants

For all who are interested

Enquiries and Applications

Please indicate your attendance by sending an email to t02550@tp.edu.sg or edwinczs@tp.edu.sg. Kindly submit your registration by 5th Oct 09.

Opening Hours

Mon to Fri: 8.30 am to 7.00 pm

Closed on Sat, Sun & Public Holidays

Contact Details

Tel: 6788 1212

Fax: 6788 1475

Email: pdc@tp.edu.sg

URL: <http://www.tp.edu.sg/home/pdc.htm>

Temasek Polytechnic reserves the right to alter the forum, modify the scale of fee, amend any other information or cancel the forum if enrolment is low.

